

START A CAREER



- ▶ Have you been looking for a rewarding career that gives you the chance to impact the lives of others in our community?
- ▶ Do you like helping others and assisting people in their time of need?
- ▶ The Canton Fire Department may be the opportunity you've been looking for!
- ▶ As a Canton firefighter/paramedic, you can count on building friendships that will last for the rest of your life.



CONTACT US



Canton Fire Department

110 Seventh Street S.W.
Canton, OH 44702

Phone: (330) 489-3400
Fax: (330) 471-8831
www.cantonohio.gov/fire

Canton Civil Service Commission

218 Cleveland Avenue S.W.
Canton, OH 44702

Phone: (330) 489-3360
www.cantonohio.gov/jobs

THE CANTON FIRE DEPARTMENT WANTS YOU!



ARE YOU UP TO THE CHALLENGE?

www.cantonohio.gov/fire

WHY CANTON FIRE?



A career as a professional firefighter/paramedic is an extremely rewarding career. It develops strong character and discipline – qualities that give an individual great personal satisfaction.

Applicants to the Canton Fire Department must be of good character and reputation. Those accepted will be subjected to intense training and supervised testing to ensure that they are suited to a career as a firefighter/paramedic. They must be able to become part of a close-knit organization, for their lives are literally in their fellow firefighters' hands (and vice versa).

The Canton Fire Department is an Equal Opportunity Employer and strongly encourages a diverse group of individuals from all segments of our community to apply so that the department reflects the community we serve.

BENEFITS

GOOD PAY

Newly recruited, uncertified fire cadets earn \$31,300 in their first year, with their salary rising to \$43,754 after the completion of 24 months on the job. After three years on the job, pay increases to \$47,341 annually.

GREAT WORK SCHEDULE

Firefighters work one 24-hour shift every 72 hours. That means that for every day worked, a firefighter will get two days (48 hours) off.

FUN WORK ENVIRONMENT

Firefighters spend 24 hours on duty with fellow firefighter/paramedics working to save lives and property. When not on a call, they train, work out, study, cook/eat meals, and build lifelong friendships.



EXCELLENT BENEFITS

Firefighters receive medical insurance, including dental and eye coverage, with low deductibles (as well as term life insurance).

PAID VACATION

Firefighters receive two weeks of vacation per year after their first year of service, receiving an additional week of vacation upon their fifth year of service and every five years thereafter (6 weeks maximum).

PAID HOLIDAYS

There are 11 paid holidays every year, and an extra day off can be earned for every 9 months of perfect attendance.

PROMOTION OPPORTUNITIES

Climb the leadership ladder quickly as a Canton Firefighter/Paramedic.

HOW TO APPLY

Contact Us

Call the Canton City Civil Service Department at (330) 489-3360 as soon as possible to place your name and address on a mailing list so we can notify you when the next civil service exam for firefighter/paramedics is scheduled.

Take the Written Test

All candidates must score high enough on a written examination to move on to the next phase of the hiring process. In addition to the written test, you may consider contacting Stark State or another academic institution to begin Firefighter and/or EMT training if you do not already have your certification. This will not only help you on your written test but also will show your commitment and dedication to becoming a Canton City Firefighter.

Complete a Physical Agility Exam

A brief, yet challenging obstacle course is used to determine whether or not a candidate is fit for duty. Candidates are expected to be reasonably physically fit to protect the safety of themselves and their fellow firefighters.

Interview and Background Check

All candidates who have passed the written test and completed their physical agility exam will be called for interviews and required to undergo a background check and psychological evaluation before being offered a position. Canton firefighter/paramedics are expected to be role models, and this final step will help the Fire Department determine if a candidate fits that description.

